



Office of the Chief Electoral Officer, Karnataka

Nirvachana Nilaya, Sheshadri Road, Bangalore-560 001

No. DPAR 09 CHULOSA 2024

Dated: 22-03-2024

To,

The Secretary to Government,
Labour Department,
Vikasa Soudha,
Bengaluru.

Sir,

- Sub :** General Elections to Lok Sabha, 2024 and Bye election to 36- Shorapur (ST) Assembly Constituency – Grant of Phase Wise Paid Holiday to employees on the day of Poll.
- Ref :** Letter No.78/EPS/2024, dated: 16th March 2023 of the Election Commission of India.

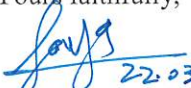
With reference to the above mentioned subject, please find enclosed herewith a copy of ECI's letter cited at reference, wherein, Commission has announced General Elections to Lok Sabha, 2024, vide Press Note No. ECI/PN/23/2024, dated: 16.03.2024, for which the date of Poll fixed on 26.04.2024 (Friday) for 2A Phase & 07-05-2024 (Tuesday) for 3rd Phase and Bye elections to 36- Shorapur Assembly Constituency, vide Press Note No. ECI/PN/24/2024, dated: 16.03.2024, for which the date of Poll is fixed on 07-05-2024 (Tuesday).

In this regard, your kind attention is invited towards **Section 3A of the Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963**, which states that :- “ Notwithstanding anything contained in Section 3, when a General Election to the House of People or to the State Legislative Assembly or an election to fill up any casual vacancy in the House of People or to the State Legislative Assembly is held under R.P. Act, 1951 (Central Act 43 of 1951), every employee (other than an employee in an Industrial establishment owned or controlled by the Government of India) whose name is included in the electoral roll of the constituency where such election is held, shall be allowed on the polling day, a day's paid holiday to enable him to exercise his franchise ”.

As per the said section of the of the Karnataka Industrial Establishments (National and Festival Holidays) Act, 1963, I am directed to request you to instruct the concerned department/authority to take necessary action in granting the paid holiday (Phase Wise) to the said employees across the State, by

issuing suitable instructions to all concerned on the day of Poll for the said elections. This may be treated as MOST URGENT.

Yours faithfully,


22.03.24
(SANJAY B.S.)
Nodal Officer
CEO Office, Karnataka

Copy to :

Commissioner, Labour Department, Bannerghatta Road, Bengaluru-560029