



# കേരള ഗസറ്റ് KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 15  
Vol. XV

തിരുവനന്തപുരം,  
ബുധൻ

Thiruvananthapuram,  
Wednesday

2026 മാർച്ച് 25  
25th March 2026

1201 മീനം 11  
11th Meenam 1201

1948 ചൈത്രം 4  
4th Chaitra 1948

നമ്പർ  
No.

1329

GOVERNMENT OF KERALA

**Labour and Skills (H) Department**

NOTIFICATION

G.O.(Ms) No. 19/2026/LBR

*Dated, Thiruvananthapuram, 20<sup>th</sup> March 2026  
6<sup>th</sup> Meenam 1201.*

**S. R. O. No. 446/2026**

In exercise of the powers conferred by sub-section (1) and clause (d) of sub-section (2) of section 43 of the Kerala Headload Workers Act, 1978 (20 of 1980), the Government of Kerala hereby make the following amendment to the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund Rules, 1995 issued under G.O. (Ms.) No. 9/95/LBR. dated 27<sup>th</sup> January, 1995 and published as S.R.O. No. 140/95 in the Kerala Gazette Extraordinary No. 112 dated 1<sup>st</sup> February, 1995,



namely :—

## RULES

1. *Short title and commencement.*— (1) These rules may be called the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund (Amendment) Rules, 2026.

(2) It shall be deemed to have come into force on the 1<sup>st</sup> April, 2004.

2. *Amendment of the rules.*— In the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund Rules, 1995, in clause (b) of sub-rule (1) of rule 9, for the figure and symbol "8%" , the figure and symbol "12% " shall be substituted.

By order of the Governor,  
SHANAVAS S.,  
*Special Secretary to Government.*

## Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per sub-rule (2) of rule 11 of the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund Rules, 1995, the rate of contribution to the Contributory Provident Fund shall not be less than 8% of the monthly emoluments of the subscriber. The Kerala Headload Workers Welfare Board requested the Government to enhance the same to 12% with effect from 1<sup>st</sup> April, 2004. The Government have considered the matter in detail and decided to increase the minimum rate of subscription by the subscriber to 12% of his monthly emoluments and to amend the said rules suitably.

The notification is intended to achieve the above object.

