

GOVERNMENT OF PUDUCHERRY

ABSTRACT

Labour - Allowing women workers to be employed upto 10 P.M. in Factories -
Notification – Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 14/AIL/T/2025/ 545

Puducherry, the 06.10.2025

READ: This Department's I.D.Note in E-file No: M-17041 dated
06.08.2025.

ORDER:

The following Notification shall be published in the next issue of the
Official Gazette of the Government of Puducherry:-

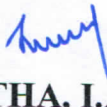
NOTIFICATION

In exercise of the powers conferred under the proviso to clause (b) of sub-section (1) of section 66 of the Factories Act, 1948 (Central Act 63 of 1948), the Lieutenant-Governor of Puducherry, hereby varies the limits of working hours of women in all the Factories located in the Union Territory of Puducherry, subject to the following conditions, namely :-

- (1) No woman shall be required or allowed to work in any factory between
10.00 P.M. and 5.00 A.M.
- (2) Free transport facilities to their residences shall be provided by the
occupier, to such women workers working in any factory upto 10.00
P.M.

- (3) Notice of periods of work prepared in accordance with Section 61 of the Act shall be exhibited in the factory in accordance with rule 87 of the Puducherry Factory Rules, 1964, in Form No. 11 appended thereto.
- (4) The provisions regarding daily hours of work prescribed in section 54 of the Factories Act, 1948 shall be strictly adhered to.
- (5) The particulars of such women workers shall be maintained in accordance with rule 118 of the said rules in Form No. 27 appended thereto.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//


(R. SMITHA, I.A.S.,)

7/a
SECRETARY TO GOVERNMENT (LABOUR)

To
The Director of Stationery and Printing, --
Puducherry

With a request to publish in the Official
Gazette

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry/Karaikal.
4. The Inspector of Factories, Karaikal.
5. The Asst. Inspector of Labour, Mahe / Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. copy.
8. Spare.