

LA/LEGN/2025/1479

The following bill which was introduced in the Legislative Assembly of the State of Goa on 23<sup>rd</sup> July, 2025 is hereby published for general information in pursuance of Rule-138 of the Rules of Procedure and Conduct of Business of the Goa Legislative Assembly.

**The Factories (Goa Amendment) Bill, 2025**

(Bill No. 25 of 2025)

A

BILL

*further to amend the Factories Act, 1948 (Central Act 63 of 1948), as in force in the State of Goa.*

BE it enacted by the Legislative Assembly of Goa in the Seventy-sixth Year of the Republic of India as follows:—

1. *Short title and commencement.*— (1) This Act may be called the Factories (Goa Amendment) Act, 2025.

(2) It shall come into force at once.

2. *Amendment of Section 54.*—In Section 54 of the Factories Act, 1948 (Central Act 63 of 1948), as in force in the State of Goa (hereinafter referred to as the “principal Act”), for the words “nine hours”, the words “ten hours” shall be substituted.

3. *Amendment of Section 65.*— In Section 65 of the principal Act, in sub-section (3), in clause (iv), for the words “one hundred and twenty-five”, the words “one hundred and forty-four” shall be substituted.

**STATEMENT OF OBJECTS AND REASONS**

With a view to reform and simplify regulations and procedures to facilitate the Ease of Doing Business, the Factories (Goa Amendment) Bill, 2025 seeks to amend Section 54 of the Factories Act, 1948 (Central Act 63 of 1948) so as to enhance the daily hours of work from nine hours to ten hours.

The Bill also seeks to amend section 65 of the said Act, so as to enhance the total hours of overtime in any quarter from one hundred and twenty-five hours to one hundred and forty-four hours.

The Bill seeks to achieve the above objects.

**FINANCIAL MEMORANDUM**

There are no financial implications involved in this Bill.

**MEMORANDUM REGARDING DELEGATED LEGISLATION**

No delegated legislation is envisaged in this Bill.

Place: Porvorim-Goa.

Dated: 18<sup>th</sup> July, 2025

Assembly Hall,  
Porvorim, Goa.  
18<sup>th</sup> July, 2025

NILKANTH HALARNKAR  
Minister of Factories and Boilers

NAMRATA A. ULMAN  
Secretary to the  
Legislative Assembly of Goa.

ANNEXURE

**Extract of Sections 54 and 65 of The Factories Act, 1948  
(Central Act 63 of 1948)**

**Section 54**

54. *Daily hours.*— Subject to the provisions of Section 51, no adult worker shall be required or allowed to work in a factory for more than nine hours in any day:

Provided that, subject to the previous approval of the Chief inspector, the daily maximum hours specified in this section may be exceeded in order to facilitate the change of shifts.

**Section 65**

65. *Power to make exempting orders.*— (1) Where the State Government is satisfied that, owing to the nature of the work carried on or to other circumstances, it is unreasonable to require that the periods of work of any adult workers in any factory or class or description of factories should be fixed beforehand, it may, by written order, relax or modify the provisions of section 61 in respect of such workers therein, to such extent and in such manner as it may think fit, and subject to such conditions as it may deem expedient to ensure control over periods of work.

(2) The State Government or, subject to the control of the State Government, the Chief Inspector, may by written order exempt, on such conditions as it or he may deem expedient, any or all of the adult workers in any factory or group or class or description of factories from any or all of the provisions of Sections, 51, 52, 54 and 56 on the ground that the exemption is required to enable the factory or factories to deal with an exceptional press of work.

(3) Any exemption granted under sub-section (2) shall be subject to the following conditions, namely:—

- (i) the total number of hours of work in any day shall not exceed twelve;
- (ii) the spread over, inclusive of intervals for rest, shall not exceed thirteen hours in any one day;
- (iii) the total number of hours of work in any week, including overtime, shall not exceed seventy-two;
- (iv) no worker shall be allowed to work overtime, for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed one hundred and twenty-five.

*Explanation.*— In this sub-section “quarter” has the same meaning as in sub-section (4) of Section 64.

(4) Omitted.

Place: Porvorim-Goa.  
Dated: 18<sup>th</sup> July, 2025

NILKANTH HALARNKAR  
Minister of Factories and Boilers

Assembly Hall,  
Porvorim, Goa.  
18<sup>th</sup> July, 2025

NAMRATA A. ULMAN  
Secretary to the  
Legislative Assembly of Goa.

LA/Legn/2025/1607

The following bill which was introduced in the Legislative Assembly of the State of Goa on 28<sup>th</sup> July, 2025 is hereby published for general information in pursuance of Rule-138 of the Rules of Procedure and Conduct of Business of the Goa Legislative Assembly.