

In order to promote the Ease of Doing Business (EoDB) and Business Reform Action Plan (BRAP) in the State, the exemptions for interval of rest under Section 55 and working hours for adult under Section 65 of the Factories Act, 1948 shall be delivered to respective intended applicants, who has the valid license under the ibid Act, through e-services in online Auto-mode only on the basis of self certification at the departmental web-site www.hrylabour.gov.in of the Labour Department, Haryana in the manner and procedure available therein.

All the occupiers of the factories covered under the Factories Act, 1948 and the officer/officials of the Labour Department are further ordered to adhere to these orders with immediate effects.

Dated: 08.09.2025 Place: Chandigarh

RAJIV RANJAN

Principal Secretary to Govt. Haryana, Labour Department.

Endst. No. 11/66/2025-4Lab

Dated: 18.09.2025

A copy is forwarded to the following for information and necessary action:-

1. Labour Commissioner, Haryana, 30 Bays Building, Sector -17, Chandigarh.

2. Additional Director, Industrial Safety & Health, Haryana, 30 Bays Building, Sector -17, Chandigarh.

3. All Joint Directors, IS&H, in the State of Haryana through Labour Commissioner, Haryana.

4. All Deputy Director, IS&H in the State of Haryana through Labour Commissioner, Haryana.

5. All Assistant Directors, IS&H in the State of Haryana through Labour Commissioner, Haryana.

6. IT Cell, Labour Department, Haryana, 30 Bays Building, Sector-17, Chandigarh with the direction to upload a copy of the same on website.

Superintendent for Principal Secretary to Govt. Haryana, Labour Department.

Internal Distribution:-

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7.5. (F. S.)